

Local Union 50

International Electrical



Brotherhood Workers

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Senior Business Representatives

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Mike Barclay

Jason Bradley

Ryan Burtner

Chris Henderson

Adam Howlett

Bill Schwarz

Doug Williams

February 2, 2026

Mr. Robert Blue, President
Dominion Energy Services
P.O. Box 26666
Richmond, VA 23212

Mr. Blue,

In accordance with the current Collective Bargaining Agreement, between Virginia Electric and Power Company and Local Union 50 of the International Brotherhood of Electrical Workers, as noted in my January 14, 2026, letter to you, hereby notify you that we desire to make certain changes to said Agreement effective on April 1, 2026, as follows:

1. Discuss and Amend Shift Differential.
2. Discuss and Amend Parental Leave.
3. Provide for a Premium when working off property.
4. Provide for and/or Amend clothing and boot allowance.
5. Discuss and Amend Rest Time Provisions.
6. Creation of Lead Electrician in Electric Construction and Operations Departments.
7. Discuss and Amend 12-hour shift worker improvements.
8. Provide for Premiums for qualifications.

9. Discuss and Amend Geographic Wage Supplement.
10. Discuss and Amend Nuclear License Class Provisions and Compensation.
11. Discuss and Amend Standby.
12. Discuss and Amend Schedule A wage rates for the classifications of Automotive Mechanic, Line Truck Driver (Auger), Senior Renewable Energy Technician, Renewable Energy Technician, Assistant Renewable Energy Technician, Maintenance Helper, and other selected classifications.
13. Resolve Outstanding Grievances.
14. Provide for improvements in Article XX – Benefits.
15. Discuss and Amend the VEBA.
16. Provide for Substantial General Wage Increase, including personal rated employees, red circled employees, etc.
17. Appropriate Term of Agreement.
18. Housekeeping items.

Sincerely,



Jason P. Davis
President/Business Manager

Cc: Pat Branch