

Local Union 50

International
Electrical



Brotherhood
Workers

**President/Business Manager/
Financial Secretary**

Jason Davis

Vice President

Ryan Gettier

Recording Secretary

Ryan Burtner

Treasurer

Eric Napier

AFL-CIO

1400 E. Nine Mile Rd., Suite 50 • Highland Springs, Va. 23075

Telephone: (804) 328-2972

Toll Free: (888) 423-9482

Fax: (804) 328-2975

www.ibew50.org

Senior Business Representatives

Ryan Gettier

Eric Napier

Business Representatives

Jason Bradley

Ryan Burtner

Chris Henderson

Adam Howlett

Bill Schwarz

Doug Williams

To: IBEW Local Union 50 Members working on Dominion Energy Properties

From: President, Business Manager Jason Davis

Subject: NextEra Energy and Dominion Energy Merger update

I wanted to provide each of you an update regarding the merger and both companies commitments to honor the Collective Bargaining Agreement (CBA), consistent with the requirements contained in Article XXII Section 5 of the CBA. I have received many questions from the membership regarding the merger and both companies' requirement to honor the Collective Bargaining Agreement.

My staff and I have continued to meet with the two companies since becoming aware of said merger. Our focus being both companies' firm, continued commitment, and agreement that the Collective Bargaining Agreement will remain intact with no changes.

I wanted to assure each of you that Local 50 has received, full commitment and agreement, from both companies, Dominion Energy and NextEra Energy, that they will honor the terms and conditions of the Collective Bargaining Agreement before, during, and after the Merger. This commitment and agreement is consistent with the message I received on May 18, 2026.

We will be monitoring the merger proceedings utilizing all resources available, including legal and regulatory, to ensure the companies continue to fulfill their agreement and obligation to follow the terms and conditions of employment prescribed by Collective Bargaining Agreement in all aspects as it relates to the merging of these two companies.

As I learn more about the developing matter regarding the merger between the two companies, I will provide timely updates as they may be available.

In your mutual best interest I am,


Jason Davis
President, Business Manager